This strategic plan is a dynamic, continuous process to maintain a planned future for the Society. We have worked to create a collective vision for the Society’s future and to initiate actions to achieve our vision. This plan describes key elements of our activities and is the basis for our long-term planning and operational decisions. It is not a detailed step-by-step course of action; rather it outlines strategies for moving the Society from where it is to where we want it to be. The essentials of the plan include desires for the future (Vision); the critical aims (Major Objectives); specific targets in support of the Major Objectives (Specific Objectives); and approaches for achieving the Specific Objectives and Major Objectives (Action Plans).

On February 4, 2001, the Board of Directors modified the Society’s Mission Statement to the following:

EXCELLENCE IN THE SCIENCE AND PRACTICE OF RADIATION SAFETY

On February 4, 2001, the Board of Directors modified the Society’s Vision Statement to the following:

THE SOCIETY STRIVES TO EXCEED EXPECTATIONS FOR THE RECOGNITION, TRUST, AND CONFIDENCE OF THE PUBLIC, THE SCIENTIFIC COMMUNITY, AND GOVERNMENT AGENCIES.

THE SOCIETY CONTINUES TO ESTABLISH MECHANISMS AND INTERRELATIONSHIPS TO PROMOTE AN ADEQUATE SUPPLY OF HIGHLY TRAINED PROFESSIONALS.

THE SOCIETY CONTINUES TO IMPROVE ITS EFFECTIVENESS AND EFFICIENCY IN MEETING THE NEEDS OF ITS MEMBERSHIP.

We are convinced that our vision for the Society’s intended future is desirable and achievable. We challenge the entire organization to make the vision a reality. Meeting this challenge is crucial in supporting and fostering the Society for the next ten years, hence the name HPS–2010.

At its meeting on 17 February 2002, the Board of Directors approved the following five Major Objectives. They are critical to achieving our vision. Supporting Specific Objectives and Action Plans (Health Physics Society committees will add these) are listed with each strategic Major Objective. (The order of their presentation has no significance.)

1 Major Objective: Support the science and sound practice of radiation safety.
   1.1 Specific Objective: Maintain and improve science and mathematics teaching.

2 Major Objective: Provide enhanced support for the membership.
   2.1 Specific Objective: Establish and implement methods to address member concerns.
   2.2 Specific Objective: Maintain and improve Society utilization of the Secretariat’s capabilities.
   2.3 Specific Objective: Maintain and improve member education opportunities.
   2.4 Specific Objective: Maintain and improve the quality of meetings of the Society.
   2.5 Specific Objective: Maintain and improve support to chapters.
   2.6 Specific Objective: Maintain and improve support to sections.
   2.7 Specific Objective: Maintain and improve internal communications.

Major Objective: Sustain the health physics profession.

3.1 Specific Objective: Encourage students to embark on health physics careers.
   3.2 Specific Objective: Maintain and improve the status of the health physics profession.
   3.3 Specific Objective: Maintain and improve the vitality of the Society.
   3.4 Specific Objective: Involve a greater number of members in the administration and activities of the Society.

Major Objective: Maintain and improve the recognition of the HPS.

4.1 Specific Objective: Establish the Society as the source of expertise in radiation safety.
   4.2 Specific Objective: Maintain and improve interaction with other professional societies.
   4.3 Specific Objective: Encourage and support member participation and representation in appropriate public and private organizations.
   4.4 Maintain and improve external communications.

Major Objective: Foster sound science in public policy.

5.1 Specific Objective: Inform elected officials and the public on radiation safety issues.
   5.2 Specific Objective: Communicate with news media personnel on radiation safety issues.
   5.3 Specific Objective: Provide reliable and useful information about radiation protection to people from all walks of life.
   5.4 Specific Objective: Encourage legislators and agencies to adopt Society positions in its papers on specific radiation safety issues.