



HPS Strategic Plan 2022

HPS is a professional organization whose mission is excellence in the science and practice of radiation protection. HPS activities include encouraging research in radiation science, developing standards, and disseminating radiation safety and protection information. HPS members are involved in understanding, evaluating, and controlling the potential risks from radiation relative to the benefits.

HPS is the largest radiation protection society in the world with members in many countries and has established numerous chapters in the United States, chapters in non-U.S. countries, student branches, and technical sections.

Our Mission

Excellence in the science, practice, communication, and application of radiation safety and protection

Our Strategies

The strategies we employ to accomplish our mission are simple:

- Promote the science and sound practice of radiation safety and protection
- Provide resources to advance member careers
- Ensure HPS is the trusted source of expertise in radiation safety and protection

Our Core Services

For more than 60 years HPS has served its members, the public, and the radiation protection profession. HPS currently serves these stakeholders through the following core activities:

- Advocate for and disseminate scientifically sound radiation safety and protection information
- Support academic programs and students
- Provide professional development for radiation safety and protection professionals
- Publish *Health Physics/Operational Radiation Safety*
- Publish *Health Physics News* and HPS.org
- Publish HPS standards and position statements
- Collaborate with radiation protection organizations
- Host technical meetings, workshops, and networking opportunities

The core activities of the HPS serve our stakeholders well, but we know that stakeholders' needs are dynamic. The HPS Board of Directors (Board) developed a vision for HPS to remain relevant to its members, the public, and the radiation protection profession.

Our Vision

HPS will be the home for radiation safety and protection specialists and the trusted source of information that enables the safe use of radiation to improve people's lives.

Our Short Term Goals

The Board set the following goals to make progress toward the HPS vision.

- A. Improve and communicate value to HPS members
- B. Improve engagement with stakeholders
- C. Optimize HPS governance for efficiency and effectiveness
- D. Strengthen support for radiation safety and protection research and education

The Board focuses HPS efforts to achieve these goals in the next two to three years and establishes annual priorities to make measurable progress. These priorities are established through a collaborative effort between the Board and various HPS committees, task forces and other working groups. Each year's priorities are keyed to our Short Term Goals. This year's priorities are listed on the next page.

Fiscal Year 2022 Priorities
(1 September 2021 – 31 August 2022)

- A.1 Improve quality and accessibility of HPS meetings
- A.2 Implement and institutionalize hybrid continuing ed offerings
- A.3 Continue video development for public education/outreach
- A.4 Improve communication to members and the public

- B.1 Review and make recommendations on Diversity, Equity, and Inclusion task force findings
- B.2 Increase number of members
- B.3 Improve interaction between Society Support Committee and Chapters/Sections

- C.1 Develop and implement sustainable process to effectively communicate HPS leadership activities to members
- C.2 Implement QA tools to improve success of Annual Priorities
- C.3 Ensure HPS financial sustainability

- D.1 Develop and implement a sustainable collaborative process to prioritize issues for the HPS Government & Agency Relations team
- D.2 Identify and develop tools to strengthen strategic relationships and partnerships with universities

HPS

The logo consists of the letters 'HPS' in a bold, serif font. A yellow arc starts below the 'H', curves under the 'P', and ends under the 'S'. A small yellow circle is positioned at the lowest point of this arc, between the 'H' and 'P'.