



# HPS Strategic Plan 2021

HPS is a professional organization whose mission is excellence in the science and practice of radiation safety. HPS activities include encouraging research in radiation science, developing standards, and disseminating radiation safety information. HPS members are involved in understanding, evaluating, and controlling the potential risks from radiation relative to the benefits.

HPS is the largest radiation protection society in the world with members in many countries and has established numerous chapters in the United States, chapters in non-U.S. countries, student branches, and technical sections.

### **Our Mission**

*Excellence in the science and practice of radiation safety*

### **Our Strategies**

The strategies we employ to accomplish our mission are simple:

- Promote the science and sound practice of radiation safety
- Advance member careers
- Ensure HPS as the trusted source of expertise in radiation safety

## **Our Core Services**

For more than 60 years HPS has served its members, the public, and the radiation protection profession. HPS currently serves these stakeholders through the following core activities:

- Advocate for radiation safety and scientifically sound information
- Provide radiation safety information to the public and government
- Support academic programs and students
- Provide continuing education for radiation safety professionals
- Publish *Health Physics/Operational Radiation Safety*
- Publish *Health Physics News* and HPS.org
- Publish HPS standards, positions, and position papers
- Collaborate with international radiation safety organizations
- Host technical meetings, workshops and networking opportunities

The core activities of the HPS serve our stakeholders well, but we know that stakeholders' needs are dynamic. The HPS Board of Directors (Board) developed a vision for HPS to remain relevant to its members, the public, and the radiation protection profession.

## **Our Vision**

*HPS will be the home for radiation safety specialists and the trusted source of radiation safety information that enables the safe use of radiation to improve people's lives.*

## **Our Short Term Goals**

The Board set the following goals to make progress toward the HPS vision.

- A. Improve value to HPS members
- B. Improve member engagement
- C. Optimize HPS governance for efficiency and effectiveness
- D. Strengthen support for radiation protection research and education

The Board focuses HPS efforts to achieve these goals in the next two to three years and establishes annual priorities to make measurable progress. These priorities are established through a collaborative effort between the Board and various HPS committees, task forces and other working groups. Each year's priorities are keyed to our Short Term Goals. This year's priorities are listed on the next page.

**Fiscal Year 2021 Priorities**  
(1 September 2020 – 31 August 2021)

- A.1 Develop and implement a strategy addressing targeted areas for value improvement
- A.2 Implement a strategy to improve transition of student members to full members
- A.3 Develop and implement a strategy to address issues important to members
  
- B.1 Clarify expectations for Director role with Chapters to strengthen relationships with HPS Chapters
- B.2 Implement and improve virtual components to meetings
- B.3 Increase number of submissions of HPS award nominations
  
- C.1 Continue to execute the governance change implementation plan
- C.2 Develop and approve process to establish and modify HPS Policies
- C.3 Develop and approve marketing plan
  
- D.1 Establish standing committee on radiation protection research and education
- D.2 Strengthen strategic relationships and partnerships with agencies, universities, labs, and industry groups

HPS

The logo features the letters 'HPS' in a bold, serif font. A thin, curved line swooshes under the letters, starting from the left, passing under the 'H' and 'P', and ending under the 'S'. A small, solid circle is positioned on this swoosh, centered beneath the 'P'.