

# HPS Strategic Plan 2019

HPS is a professional organization whose mission is excellence in the science and practice of radiation safety. HPS activities include encouraging research in radiation science, developing standards, and disseminating radiation safety information. HPS members are involved in understanding, evaluating, and controlling the potential risks from radiation relative to the benefits.

HPS is the largest radiation protection society in the world with members in many countries and has established numerous chapters in the United States, chapters in non-U.S. countries, student branches, and technical sections.

## **Our Mission**

*Excellence in the science and practice of radiation safety*

## **Our Strategies**

The strategies we employ to accomplish our mission are simple:

- Promote the science and sound practice of radiation safety
- Advance member careers
- Ensure HPS as the trusted source of expertise in radiation safety

## Our Core Services

For more than 60 years HPS has served its members, the public, and the radiation protection profession. HPS currently serves these stakeholders through the following core activities:

- Advocate for radiation safety and scientifically sound information
- Provide radiation safety information to the public and government
- Support academic programs and students
- Provide continuing education for radiation safety professionals
- Publish *Health Physics/Operational Radiation Safety*
- Publish *Health Physics News* and HPS.org
- Publish HPS standards, positions, and position papers
- Collaborate with international radiation safety organizations
- Host technical meetings, workshops and networking opportunities

The core activities of the HPS serve our stakeholders well, but we know that stakeholders' needs are dynamic. The HPS Board of Directors (Board) developed a vision for HPS to remain relevant to its members, the public, and the radiation protection profession.

## Our Vision

*HPS will be the home for radiation safety specialists and the trusted source of radiation safety information that enables the safe use of radiation to improve people's lives.*

## **Our Short Term Goals**

The Board set the following goals to make progress toward the HPS vision.

- A. Improve value to HPS stakeholders
- B. Optimize HPS governance for efficiency and effectiveness
- C. Strengthen support for radiation protection academic programs
- D. Strengthen support for HPS Chapters

The Board focuses HPS efforts to achieve these goals in the next two to three years and establishes annual priorities to make measurable progress. These priorities are established through a collaborative effort between the Board and various HPS committees, task forces and other working groups. Each year's priorities are keyed to our Short Term Goals. This year's priorities are listed on the next page.

**Fiscal Year 2019 Priorities**  
(1 September 2018 – 31 August 2019)

- A.1 Leverage annual meeting resources to engage members
- A.2 Improve member retention
- A.3 Preserve HP professional qualifications
  
- B.1 Execute the governance change implementation plan
- B.2 Formalize strategic planning process and resources
- B.3 Develop a marketing strategy
  
- C.1 Develop, locate, and communicate government, university, and industry funding support
  
- D.1 Facilitate Chapter meetings
- D.2 Better leverage Chapters to provide public education/outreach

